

Earlsfield Primary School

Uniform Policy



Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- ❑ promotes a sense of pride in the school;
- ❑ engenders a sense of community and belonging towards the school;
- ❑ is practical and smart;
- ❑ identifies the children with the school;
- ❑ makes children feel equal to their peers in terms of appearance;

Some issues of **health and safety** for individual pupils arise from clothing and equipment, such as shoes with heels, hair fastening and earrings.

For these reasons the school asks that the following uniform and equipment code be followed:

- ❑ children will wear the simple school uniform listed below
- ❑ children will ensure that PE kit is in school at the right times.
- ❑ no jewellery or make up should be worn to school. Earrings should be stud only (not sleepers) Children will be asked to remove any other type of earring.
- ❑ only plain, simple watches should be worn to school
- ❑ children will wear sensible, safe shoes offering protection to the toes **without heels or flashing heels** at all times of the year (not black trainers)
- ❑ trainers for sportswear should not have flashing heels.
- ❑ children will not wear trainers to school except in exceptional circumstances to be agreed with the headteacher. They may however bring a change of trainers for playtimes
- ❑ children will wear uniform PE kit for games and PE lessons - not club shirts or inappropriate shorts
- ❑ long hair should be tied back tidily with a sensible, soft fastening

The role of the governing body

- ❑ Governing bodies decide whether there should be a school uniform and what it should consist of. This follows from the governing body's general responsibility for the conduct of the school and for the promotion of good behaviour and discipline on the part of its pupils. Where the governing body has decided that pupils should wear a school uniform, it is for the head teacher to enforce, and is part of his or her duty in the maintenance of day-to-day discipline at the school
- ❑ The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.
- ❑ It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.
- ❑ Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical and inexpensive

Cost of school uniform

- ❑ In deciding the format of their school uniform, the school governing body gives high priority to cost considerations. No school uniform should be so expensive as to leave

pupils or their families feeling socially excluded. This applies both to existing and prospective pupils.

- When setting a uniform policy the school governing body considers the impact of their policies on parents and pupils. The Governing body will consult Parents for their views.

The role of the headteacher

- The head teacher's role is to ensure pupils comply with the uniform policy agreed by the governing body
- The Head teacher will approach parents in regard of consistent breach of uniform policy although exclusion of a child is not considered to be an appropriate response to breaches of school uniform policy, except where it is part of a pattern of defiant behaviour generally.

N.B. Schools should be considerate and discreetly try to establish why a pupil is not adhering to their uniform policy. If it is because parents are in financial difficulties, schools should be sensitive to the needs of the pupil and give their parents time to purchase the required items.

The role of the parent

- We ask all parents who send their children to our school to support the school uniform policy.
- If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the headteacher. .

The role of the child

- We ask that children adhere to the school uniform in terms of clothing, footwear and earrings.

Cultural, race and religious requirements

- While pupils must adhere to a school's uniform policy, it is important to remain sensitive to the needs of different cultures, races and religions. The school will accommodate these needs within the general uniform policy.
- The school does not consider it appropriate that any pupil should be disciplined for non-compliance with a school uniform policy, which results from them having to adhere to a particular cultural, race or religious dress code.

Sex discrimination issues

- Schools should ensure that their uniform policy does not discriminate on the grounds of gender; for example, girls should be allowed to wear trousers. Uniform rules should not disadvantage one gender compared with the other.

Basic School Uniform

Girls

Red Polo Shirt, Blue Sweatshirt, Plain Dark Grey/Navy/Black Skirt/Trousers of a conventional style or Plain Navy/Black Jogging Bottoms. In summer girls can wear blue or red checked summer dresses, black conventional shoes. Navy, red or black Hijab.

Boys

Red Polo Shirt, Blue Sweatshirt, Plain Navy/Black jogging bottoms or Plain Dark Grey/Navy/Black conventional trousers. In summer shorts may be worn of a similar colour to the trousers. Black conventional shoes.

PE Kit

White Plain T Shirt, Navy shorts, black plimsolls indoors. (Children are unable to do indoor PE in trainers and in the absence of plimsolls will do so in bare feet.) White Plain T Shirt/Polo Shirt, Navy shorts, black plimsolls or trainers outdoors. In the event of colder weather navy sweatshirt and navy or black jogging bottoms as described above.

Swimming

Conventional swimming costumes or trunks. (Children are not permitted to swim in shorts that finish at the knee. Swimming caps for children with long hair based on health and hygiene grounds.

NO SCHOOL UNIFORM ITEMS SHOULD BE BRANDED BY MANUFACTURERS LABELS AND ALL GARMENTS SHOULD BE PLAIN OTHER THAN FOR THE SCHOOL BADGE.

Monitoring and review

The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented.
- Parents should raise any complaints about school uniform or dress codes with the governing body of their school. School Governors should be receptive to any reasonable complaint.

The content of this policy is based on guidance as recommended by the DFES.